

**FIRST PARISH BROOKLINE
PARISH COMMITTEE MEETING MINUTES
October 6, 2014**

PC Members Present: Sue Andrews, Greg Buckland, Ann Congleton, Steve Davis, Ann Dinsmoor, Elena Garofoli, Ann Gilmore, Stacey Raczek, Corey Thomas skyped in from Ireland

Also present: Rev. Jim Sherblom

Happy Birthday to Reverend Jim!

Check- in: Can you describe some anxieties and aspirations you bring to this work?

Minutes – the minutes from our September 8th meeting were **APPROVED** and will be submitted to Sonya for posting on our website.

Second Minister Search Committee

Eight of the original ten-member committee members have responded that they would like to continue on this year. Lori Day will not be able to continue due to other commitments. Bllu Catalano has not yet determined if she will participate. So far, the committee will consist of Sue Andrews, Janet Britcher, Almas Dossa, Gerry Leader, Mark Reynolds, Dorothy Richardson, Landon Rose, and Ron Wilkinson. Ann Gilmore will be a full member of the committee this year, rather than a PC liaison. This group was **APPROVED** as our Second Minister Search Committee for 2014/2015.

Parish Committee 2014-2015 Goals

Thanks so much to Ann D and Corey for their thoughtful drafting of the goals we discussed at our retreat in June, as well as for providing us with detailed proposed Action Steps, Process Benchmarks, and Outcome Benchmarks for each goal. After thoughtful discussion of each goal and some minor rewording, we **APPROVED** the following four Goals:

#1 Update the by-laws to provide clarity and transparency about the congregation's organizational structures and decision-making.

#2 Develop a broadly-endorsed mission/vision statement for adoption at the 2015 Annual Meeting that is focused on “ how FPB can make love and justice real in the world” and which can guide future congregational decision-making.

#3 Begin to define organizational relationships by working with the LDC to implement the committee charter process with 4 pilot committees for approval by the PC in the spring of 2015.

#4 Begin to align our shared mission, financial resources, and diverse needs to best serve the long term needs of the congregation.

Song – Come and Go with Me to that Land

Sub- Groups for PC Goals

The following subgroups will shepherd our goals to successful fruition this year:

- #1 By-Laws- Corey (Chair), Steve, Ann C
- #2 Mission Statement – Ann D (Chair), Elena, Greg, Ann G.
- #3 Org. Relationships – Elena (Chair), Ann C., Ann G.
- #4 Financial alignment – Stacey & Sue (Co-chairs), Steve

Subgroups 1 and 2 will bring recommended implementation plans to our Oct 20th meeting and Subgroups 3 & 4 will bring recommended implementation plans to our Nov. 4th meeting

Communications with Congregation

Re SMSC, revised charter, membership, setting expectations – Steve will write up for Nov. newsletter and insert for Nov. 2nd service

Re PC Goals – Sue will write up for Nov. newsletter

Treasurer's Update – Stacey will write up for Nov. newsletter

PC Meeting Time/Calendar

Steve presented a detailed breakdown of meeting time allocations for the coming year. With our ambitious goals for this year, we need more meeting time.

Options include –

- 1) occasionally adding an extra 2 hour meeting
- 2) increasing our once a month meeting times to 2 ½ hours
- 3) increasing our once a month meeting times to 2 ¼ hours

We agreed to add 15 minutes to our Oct 20th and Nov.4 meetings and then evaluate our use of the extra time

Review of Process/Covenant

Thanks to Elena for serving as our Process Observer for this meeting!

Closing – How do we feel heading into this year?

Respectfully submitted,

Ann Gilmore, Clerk